HISTORY

In 1946, the local Community Chest (now called United Way of Allen County) asked the Social Planning Council to conduct a study to determine if services for the blind should be carried out by a part-time Community Chest employee, be merged or coordinated with other existing community services, or if a new non-profit corporation to serve people who are blind was needed in the community.

The Social Planning Council completed their study in 1948 and recommended that a new non-profit agency for the blind be started. The Council also recommended that an interim committee be established to set up the new agency. This committee, known as the Allen County Committee for the Blind, was established in 1948. This interim group brought Helen Keller to Fort Wayne in 1949 to challenge the community to address the needs of the blind, and to assist the Committee with its first fund raising effort. The first two-year budget was $15,000. The Allen County League for the Blind, Inc. (ACLB) was established as a corporation on October 17, 1950 to provide educational, employment and rehabilitation services for people who were blind, began operations in February 1951, and obtained its non-profit, 501(c)(3) status in July 1951.

The agency was instrumental in the passage of a 1955 state law that required public schools to provide educational services for children who were blind, deaf, mentally retarded, and epileptic. In 1958 the agency rejected the concept of sheltered employment for the blind and started a program to place these individuals in community based competitive jobs.

The League operated as a completely self-contained organization until 1961. From 1961 to 1981 it was administered by the Community Coordinating Council. During this 20 year period, the League maintained its non-profit corporate status and was governed by its own Board of Directors. In 1981 the agency re-established its independence through a federal grant to become the first Center for Independent Living in Indiana and separated ties with the Community Coordinating Council.

This event had a major impact on the agency’s philosophy and operations. The League established a commitment to “consumer control” and put this commitment in action by requiring that the majority of its staff and Board members be qualified people with disabilities. A new organizational emphasis was also placed on addressing systemic barriers that people with disabilities encountered as they seek to be included in community life. In 1994, the organization’s name was changed to the League for the Blind & Disabled, Inc. to better reflect the Center’s service to all people with severe disabilities and to reflect service availability to people with disabilities outside of Allen County.

In 2006, DeafLink was acquired from AWS and was established as the only non-profit sign language interpreting and case coordination provider in Northeast Indiana. In 2009, the In-Home Care Division was created to help people receive the homemaking and attendant care services they need in order to remain in their own home and community.

Today, the League for the Blind & Disabled, Inc. continues its tradition as a direct service provider and advocate through commitment to its mission to provide and promote opportunities that empower people with disabilities to achieve their potential. Services are provided to all people with significant or severe disabilities and communities in 11 counties in Northeast Indiana.
What a difference a year makes! The Breaking Barriers, Building a Future project grew from drawings to reality. Framing, then walls, and finally a new conference room and four offices filled the space where the large prefunction room once stood in the lower level. Offices on the main level gained natural lighting as windows opened in the walls. New flooring greets visitors entering the League’s lobby, and new functionable carpeting is visible when leaving the elevator on the lower level. The bookkeeping office doubled in size.

The purpose of this project was to create the physical and technological capacity needed to support the expansion of services. We have renovated the existing facility to create more work space, upgraded technology, and made building and property improvements. In doing so, we are developing the capacity we need to support and sustain the increasing demand for services we have experienced.

The expansion of the building has led to the expansion of services for people with disabilities. The physical building is the visible part of the project. What most people don’t see is our staff, supporting and enabling our consumers to break barriers and build a future each day. The invisible part of the project are the barriers and roadblocks faced each and every day. As 72% of our staff are people with disabilities, they are able to come alongside individuals who are facing many of the same barriers the staff members themselves have experienced.

The barriers can be invisible - fears and emotions within the individual, negative feelings in society and misunderstandings about the disability itself. Visible barriers are easier to understand and see - physical barriers such as a multi-floor building with only steps, no elevator or ramp; communication gaps between the hearing world and the Deaf community; or a person facing unemployment due to loss of vision.

Whether the barriers are visible or invisible, the League staff are here to assist, support, and educate consumers about their disabilities and the steps they can take to break the barriers. For those newly disabled, they will receive support from someone who has been there and lived through it; public education and disability awareness to break the barriers of negativity and misunderstanding; ongoing training with health-care, legal, law enforcement and employment professionals to help in daily interaction with people who have disabilities.

Breaking Barriers, Building a Future is not just a building project. It’s what we do every day here at the League. We help people with disabilities break the barriers that are preventing independence and inclusion. Each day, we strive to achieve the League’s vision of “the full inclusion of people with disabilities in all aspects of community life.”

M. Susana Worth
Board President

David A. Nelson, CRC
President/CEO
Mission

To provide and promote opportunities that empower people with disabilities to achieve their potential.

Vision

The full inclusion of people with disabilities in all aspects of community life.
VALUES, BELIEFS AND ACTIONS

At the League for the Blind & Disabled, we:

Value people with disabilities and,

Believe that people with disabilities are the true experts in issues that affect their lives.

Therefore, in all of our interactions, we respect people with disabilities as service consumers instead of as patients or clients who need to be “fixed”, “rehabilitated” or cared for by providers.

Value consumer control and,

Believe that people with disabilities are entitled to control over the decisions that affect their lives.

Therefore, consumers provide the direction for the League services that they receive, constitute the majority of the League’s Board of Directors and staff, and are encouraged to participate in other decision making bodies that are relevant to their issues.

Value equal opportunity and,

Believe that all people should have the opportunity to use their strengths and abilities to achieve their potential.

Therefore, we work at individual and systemic levels to promote equal access to opportunities in society that people with disabilities need to achieve their potential.

Value diversity of thought and ideas and,

Believe that this diversity stimulates innovation, creativity, knowledge, and understanding that makes the League a more effective organization.

Therefore, we actively work to include people from diverse backgrounds and cultures in the League’s Board of Directors, staff, and consumer service population in order to have access to the widest possible range of thoughts and ideas.

Value the community and,

Believe that we have a responsibility to contribute to the overall quality of life in the community.

Therefore, we share our knowledge, expertise, and physical facilities with others for the betterment of the community.

Value quality and,

Believe that consumers, funders, and communities in which we operate are entitled to nothing less than our best efforts.

Therefore, we hold ourselves accountable for providing quality programs and services, managing our resources in a fiscally responsible manner, and reflecting this commitment to quality in action and appearance.
PROGRAMS & SERVICES

1. INDIVIDUAL & SYSTEMIC ADVOCACY SERVICES

Advocacy is conducted by all staff members and is what truly separates Centers for Independent Living from other programs for people with disabilities. Individual advocacy services assists people with disabilities exercise their basic rights and responsibilities, and teaches personal advocacy skills. The League also works at local, state, and national levels to ensure that needed supports are available and that discriminatory practices and barriers to independent living are removed.

2. INFORMATION & REFERRAL SERVICES

Information and referral (I&R) services are provided by all staff members. The basic purpose behind the provision of these services is to ensure that information relating to rights, options, issues and resources are available to any individual, organization or business in need of these services. Staffed by a full time I&R Coordinator, the program maintains an internet-based set of local, state and national disability related information, sponsors distance learning opportunities, and conducts information research activities for individuals, organizations and businesses.

3. INDEPENDENT LIVING SKILLS TRAINING

This program provides daily living skills instruction to consumers, including home and personal management, as well as communication skills training. These are often the skills needed by individuals to remain in their home after the on-set of a disabling condition.

4. PEER SUPPORT SERVICES

This program is designed to promote personal independence for people with disabilities by providing opportunities for them to meet experienced mentors with similar disabilities or experiences. The purpose of the service is to provide practical, real-life solutions to everyday problems encountered as a result of a new disability. This program also includes peer support group activities.

5. ORIENTATION & MOBILITY TRAINING (O&M)

The purpose of O&M is to provide consumers with the skills needed to travel safely and independently. Services include white cane travel training and public transportation travel training.

6. ADAPTIVE EQUIPMENT SERVICES

The Adaptive Equipment Program maintains an inventory of independent living aids and adaptive technology used to provide equipment demonstration and loaner services for consumers and the community at large. This type of equipment often enables people with disabilities to perform personal, work, recreational and social functions that would otherwise not be possible. Individuals can also acquire some items through the League at no cost, prorated cost or at the League’s cost, depending on their ability to pay.

7. YOUTH SERVICES

This year-round service to children, youth and their family members was established in 1995 as an expansion of the League’s Summer Youth Program. It emphasizes integrating children and youth with severe disabilities into existing age-appropriate, community-based summer programs with individualized support from League staff members. It also includes advocacy training and assistance, parent support services, youth peer support opportunities, and adult/youth mentoring services.
8. BRAILLE SERVICES

The League produces materials in braille using a computerized braille printing system. Brailled materials are produced on a fee for service basis for government and private sector organizations.

9. SENIOR BLIND SERVICES

This program provides daily living skills training, adaptive equipment, orientation and mobility instruction (travel training), and other independent living services (individual advocacy, peer support, information and referral assistance, services to family members and followup services) to people age 55 and above who are blind or visually impaired. The purpose of the program is to help these consumers maintain a high quality of life and live independently in their own homes and communities.

10. VOLUNTEER SERVICES

This program recruits and coordinates community volunteers to provide group meeting transportation, reader services, home visits, pre-school vision services, recreational services, adaptive equipment services and office support at the League. More than 170 volunteers donate more than 5,000 hours per year to the community through the League.

11. DEAFLINK

DeafLink is a program of the League that provides sign language interpreting and case coordination services for people who are Deaf and Hard of Hearing throughout northeast Indiana. Interpreting services are provided on a fee-for-service basis by an on-staff and private contract interpreters. Fees are paid by businesses, government entities and other third party payers who need assistance in communicating with people who are Deaf.

12. IN-HOME CARE

In-Home Care is the League’s newest service and includes homemaker, attendant care, and respite care services. These services are provided in the residential setting of those served and enable consumers to stay in their homes and community. Fees are paid through a variety of funding sources including public funding, waivers, private insurance and private pay.

13. COMMUNITY SUPPORT SERVICES

The League provides large and small meeting rooms at no cost to organizations that make positive contributions to the quality of life for all citizens. Meeting rooms are scheduled on a first come, first serve basis.
ACCOMPLISHMENTS - FISCAL YEAR 2011

Provided in-depth services to 580 consumers. Of those who received services and responded to an agency evaluation survey:

- 93% reported that they maintained or increased their independence
- 67% reported gaining more control over the decisions that affect their lives
- 66% reported maintained or increased participation in community life
- 78% of all personal goals established by consumers were achieved

Responded to 1,940 information and referral inquiries (I&R).

82% of active consumers and I&R consumers gained access to previously unavailable transportation, health care, housing and/or adaptive equipment.

Provided sign language interpreting services to 187 people who are Deaf, with 99% of Deaf consumers and business customers reporting that their needs were met through effective communication.

The In-Home Care Division provided personal care and homemaker services in the homes of 83 consumers with 100% reporting that services helped them maintain or increase their independence.

Assisted 5 people to return to the community from nursing homes, and 31 people remain in the community and avoid nursing home placement, for total taxpayer savings of $1,392,234.48.

Provided independent living services to a diverse population with over 30% of those served being people from racial/cultural minority groups.

Facilitated 9 monthly support groups, with 5 of those groups meeting in outlying counties.

Provided free meeting room space for 125 non-League events for groups working to improve the community.

Established and filled a new full time Compliance Coordinator position to ensure that the In-Home Care Division meets requirements established by multiple oversight bodies. The division has 3 full-time staff, and is licensed in 27 Indiana counties.

Received an award of $10,000 from the Older Americans Act, Title III B to provide short term homemaker services to people age 60 and over in Adams and Allen Counties.

Became a proctor site for the Educational Interpreter Performance Assessment in order to support the professional growth of area sign language interpreters.

Continued to promote quality programs by supporting 46 different training activities for staff members. Examples include:

- 2010 Kids Count
- Financial Literacy for People on Social Security and Medicaid
- Advocacy, Orientation & Legal Justice
Staff devoted 1,890 staff hours to community capacity building activities. Examples of community capacity building activities include:

☑ Partnered with the Northeast Indiana Disability Advocacy Coalition (NIDAC) to conduct a candidates forum for individuals running for the 3rd Congressional District.
☑ Provided leadership for an Indiana Council on Independent Living committee that developed a new demographic study of people with disabilities in Indiana.
☑ Entered into a written agreement with the Senior Information Fair to serve as their fiscal sponsor.

In FY 2011 the League provided 67 public education activities using 1,148 staff hours and contacted 7,305 people.

☑ Staff presented disability awareness to Central Lutheran School, Med Tech College, Boy/Girl Scouts, and Coesse Elementary. All disabilities were discussed. Three staff members presenting had disabilities of hard of hearing, blind, and mobility impairments.
☑ Five American Sign Language classes were conducted with 63 people attending.
☑ The use of social networking vehicles to provide public education services has been a priority. The Facebook page averaged 5 postings per week with 196 contacts.

Held the League’s 2nd Annual Blues & Soul Food Bash fundraiser on February 12, 2011, featuring Nick Moss & the Flip Tops.

Anne Palmer, League Board member, received the Fort Wayne Central Lions Club, Frank Celarek award for her outstanding service to people who are blind.

Frances Ganaway, Board Chair, received the prestigious Carl D. Rolfsen Stewardship Award from the Foellinger Foundation for her exemplary service on the League’s Board of Directors.

Volunteers donated 5,366 hours in FY2011. The value of these volunteer hours from the Bureau of Labor 2010 statistics for Indiana is $18.08 per hour, which is a donated value of $97,008.24.

In FY2011, 58.8% of the members of the Board of Directors were people with disabilities, and 28.6% of the Board members were individuals from racial minority groups.

In FY2011, 72% of the League staff members were people with disabilities, and 48% of the staff members were individuals from racial minority groups.

Increased fee-for-service revenue by 1.3% and charitable donations revenue by 6.5%, as compared to FY2010.
The League provides services to any person with disabilities who wants and needs to build their individual foundation of strength and independence. During 2011, League program highlights included:

**Adaptive Equipment Services** maintained an inventory of independent living aids and adaptive technology to provide equipment demonstration, loaner, and acquisition services. The program helped 146 people find the equipment they needed to be more independent.

The League’s Adaptive Equipment Program is designed to address the equipment needs of people with disabilities. It is the only program of its kind in northeast Indiana, and provides equipment services to all people with severe disabilities regardless of age, disability, or their ability to pay for the service. The purpose of the program is to help these individuals acquire specialized equipment that they need to be more independent and self-sufficient.

**Advocacy** efforts promoted the full inclusion of people with disabilities into all aspects of community life. In **FY 2011**, the League helped 113 individuals with advocacy issues. Staff members devoted 244 hours to 37 system-wide advocacy activities. In addition, the program advocated for 18 systems improvements totalling 111 hours to increase the availability and quality of community-based programs and equal access and/or options for people with significant disabilities. Some of the advocacy activities from this year include:

- Back Home In Indiana meetings were attended by several staff members to assist in the improvement of accessible and affordable housing.
- Americans with Disabilities Act Accessibility Guidelines (ADAAG) Building Accessibility Evaluations were conducted at a local school faculty break room which was not accessible for wheelchairs. A readily achievable plan was developed to correct this problem.

**Braille Services** produced 38,743 pages of Braille materials on a fee-for-service basis for government and private sector organizations in 29 different states in **FY 2011**. There were 285 individuals served through Braille Production Services and 40 special projects.

**Community Support Services** provided free meeting space to organizations that make positive contributions to the quality of community life. In **FY 2011**, there were 125 non-League events that utilized this free meeting space.
DeafLink is the only non-profit sign language interpreting and case coordination provider in Northeast Indiana. Sign language and interpreting services were provided for 187 consumers in FY 2011, an increase of 5.4% compared to FY 2010. Case coordination services were provided for 38 consumers. DeafLink staff members have provided many community public education awareness activities including:

- Five American Sign Language classes conducted with 63 people attending. Three classes were held at the League office, one at Dupont Hospital and one at Easter Seals ARC.
- A public awareness presentation given to Delta Gamma Gamma Sorority.

**Independent Living Skills Training** provided daily living skills instruction, including home and personal management as well as communication skills training to 171 consumers. Emphasis was placed on consumers living independently in their own homes rather than an institution.

- Assisted 5 people to return to the community from nursing homes, and 31 people to remain in the community and avoid nursing home placement for a taxpayer savings of $1,392,234.48

**Information and Referral Services** responded to 1,940 inquiries and provided these individuals, organizations and businesses with the information they needed regarding disability-related rights and questions.

**In-Home Care** served consumers for the third year as the League’s newest division. The staff provided personal care and homemaker services in the homes of 83 consumers in FY 2011, an increase of 26.5% compared to FY 2010.

- 100% of those served reported that these services helped them maintain or increase their independence.

**Orientation & Mobility Training** helped equip 60 visually impaired individuals with the skills they needed to travel safely and independently, including white cane travel training and public transportation travel training.

**Peer Support Services** served 9 consumers through individual peer support services and worked with 393 consumers and 126 family members through 9 support groups. The support groups focus on topics of interest to participants such as container gardening, community transportation option, a travel log, and includes time for socialization.
**Senior Blind Services** provided daily living skills training, adaptive equipment, and other independent living services to 104 blind or visually impaired people age 55 and above during **FY2011**.

**Volunteer Services** recruited and coordinated 171 volunteers to provide support group meeting transportation, adaptive equipment services, reader service and office support. In **FY 2011**, our dedicated volunteers:

- Donated **5,366** hours to the League
- Value of these **5,366** hours at $18.08 per hour = **$97,008.24**
  (Bureau of Labor 2010 statistics for the state of Indiana)
- Conducted pre-school vision screenings for **307** children.

Frances Ganaway, Board Chair, received the prestigious **Carl D. Rolfsen Stewardship Award** from the Foellinger Foundation for her exemplary service on the League’s Board of Directors.

**Youth Services** provided parent advocacy training, family and peer networking opportunities and advocacy assistance for young people with disabilities. Through the year, **197 youth** were served by the program.

A **key component of the Youth Services program is to place young people with significant disabilities in inclusive, age appropriate, community based programs of their choosing.** The Youth Services coordinators gave staff training and/or provided individualized technical assistance to community based organizations so that youth with disabilities could participate in inclusive summer camps with other youth in the area. The League connected **59 boys and girls** to **11 different community involvement opportunities**, like Camp Potawatomi, Science Central, Camp Crosley, Summer Safari Zoo Camp and Imagine Camp to name a few.
# League for the Blind and Disabled, Inc.
## Statement of Activities
### Year Ended September 30, 2011
#### With Comparative Totals for the Year Ended September 30, 2010

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Revenues, Gains and Other Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Government Grants</td>
<td>$717,210</td>
<td>$0</td>
<td>$0</td>
<td>$717,210</td>
<td>$573,854</td>
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<td>United Way</td>
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<td>Contributions and Grants</td>
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<td>82,100</td>
<td>390</td>
<td>364,543</td>
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<td>Program Fees and Supply Sales</td>
<td>612,930</td>
<td>0</td>
<td>0</td>
<td>612,930</td>
<td>595,929</td>
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<td>Investment Income (Net of Trustee Fees of $24,067 and $21,575)</td>
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<td>50,593</td>
<td>0</td>
<td>153,753</td>
<td>67,281</td>
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<td>Unrealized (Losses) Gains</td>
<td>(141,662)</td>
<td>0</td>
<td>0</td>
<td>(141,662)</td>
<td>161,863</td>
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<td>Other Revenues</td>
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<td>0</td>
<td>11,083</td>
<td>12,138</td>
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<td>Change in Beneficial Interest in Perpetual Trust</td>
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<td>0</td>
<td>(9,505)</td>
<td>(9,505)</td>
<td>5,870</td>
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<tr>
<td>Net Assets Released From Restrictions</td>
<td>337,866</td>
<td>(337,866)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td><strong>Total Revenues, Gains and Other Support</strong></td>
<td>$1,977,697</td>
<td>$(205,173)</td>
<td>$(9,115)</td>
<td>$1,762,409</td>
<td>$2,248,231</td>
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## Expenses

### Program Services:
- Center for Independent Living
  - 2011: $1,424,572
    - 2010: $1,442,498

### Supporting Services:
- Management and General
  - 2011: $117,339
    - 2010: $131,792
- Fund Raising
  - 2011: $26,988
    - 2010: $33,933
- Total Supporting Services
  - 2011: $144,327
    - 2010: $165,725
- Total Expenses
  - 2011: $1,568,899
    - 2010: $1,568,223

### Increase (Decrease) in Net Assets
- 2011: $408,798
  - 2010: $194,510
  - 2011 (Decrease): (205,173)
  - 2010: 680,008

### Net Assets – Beginning
- 2011: 4,209,380
  - 2010: 5,825,607
  - 2011: 593,187

### Net Assets - Ending
- 2011: 4,618,178
  - 2010: 5,825,607
  - 2011: 584,072

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11
LEAGUE FOR THE BLIND & DISABLED STAFF MEMBERS

2011 INDEPENDENT LIVING & DEAFLINK STAFF

Sylvia Adams          Adaptive Equipment Coordinator
Juanita DeLeon       In-Home Care Director
Nancy Gasparini       Independent Living Director
Nancy Gerding         Braille Services Coordinator
Cheryl Gillespie      Donor Relations/Grants Director
Charlene Gooden       Bookkeeping Assistant
Lindsey Grogg         Staff Interpreter
Beverly Harding       Advocacy Coordinator
Pat Howard            Information & Referral Coordinator
Wendy James           Orientation & Mobility Specialist
JJ Johnston           DeafLink Case Coordinator
Glenda Kendle         Office Manager
Laura Lindsay         Independent Living Skills Coordinator
Annie Moorman         Janitor/Maintenance Technician
Hilary Myers          Interpreter Scheduler
David A. Nelson, CRC  President/CEO
Carlos Parra          Driver/Assistant
Patrick Robinson      Administrative Assistant
Linda Scribner        Senior Blind Services Coordinator
Kevin Showalter       Youth Services Coordinator
Crystal Sponseller    Braille Services Assistant
Garth Sponseller      DeafLink Director
Carmen Terrell        Youth Services Coordinator
Mark Williams         Volunteer Coordinator

IN-HOME CARE STAFF MEMBERS

Erynn Benton          Jennifer Hunter
Louise Brelan         Larrissi Kelley
Lisa Bright           Starr Moore
Olga Cardoso          Eureke Moorman
Marissa Chavez        Tiara Moorman
Janice Clingerman     Maria Ochoa
Ann Eckert            Ruth Perez
Natosha Gooden        Dora Rivera
Shalonda Gooden       Benigna Rodriguez
Robin Govan           Vonda Ruhr
Miranda Greer          Erin Sack
                      Valerie Soto
                      Shirley Spence
                      Terrisha Spence
                      Dawn Taylor
                      Martha Villarreal
                      Maria Warneke
                      Bernita Willis
                      Ashley Wilson
                      Cindy Wilson
                      Adelina Zavala
LEAGUE FOR THE BLIND & DISABLED BOARD MEMBERS

Back row L to R: Susana Worth, Zenovia Pearson, Gina Kostoff, Lisa Poole, Mike McKay, John Guingrich, Jeff Sprinkle
Middle row L to R: Natalie Eggeman, Shannon Johnson
Front row L to R: David Strater, Anne Palmer, Frances Ganaway

Not pictured: Randy Collins, Eric Ellet

2011 BOARD OF DIRECTORS

M. Frances Ganaway, Chair
M. Susana Worth, Vice Chair
John Guingrich, Secretary
Jeff Sprinkle, Treasurer
Mike McKay, AIA, Immediate Past Chair

Randy Collins
Natalie Eggeman
Eric Ellet
Shannon Johnson, MLS
Regina A. Kostoff
Anne Palmer
Zenovia Pearson
Lisa Poole
David Strater
Serving people with disabilities in the following counties in Northeast Indiana:

Adams
Allen
DeKalb
Huntington
Jay
Kosciusko
LaGrange
Noble
Steuben
Wells
Whitley

5821 South Anthony Blvd
Fort Wayne, IN 46861
260-441-0551 Voice/TTY
800-889-3443 Voice/TTY
260-440-3013 Videophone

Fax: 260-441-7760
Email: the-league@the-league.org
Website: www.the-league.org