The history of our organization begins in 1946. At that time the local Community Chest (now called United Way of Allen County) asked the Social Planning Council to conduct a study to determine if services for the blind should be carried out by a part time employee who worked for the Community Chest, if it should be merged or coordinated with other existing services in the community, or if the community needed a new non-profit corporation to serve people who are blind.

The Social Planning Council completed their study in 1948 and recommended that a new non-profit agency for the blind be started. The Council also recommended that an interim committee be established to set up the new agency. This committee, known as the Allen County Committee for the Blind was established in 1948. This interim group brought Helen Keller to Fort Wayne in 1949 challenge the community to address the needs of the blind, and help raise the needed funds for the League’s first two year operating budget. The Junior League of Fort Wayne voted to give money for a two year demonstration period and spent many volunteer hours establishing the agency. The League was incorporated in October 1950, began operations in February 1951, and obtained its non-profit, 501(c)(3) status in July 1951.

The League operated as a completely self-contained organization until 1961. From 1961 to 1981 it co-located, and was administered by the Community Coordinating Council (which later became AWS). During this 20 year period, the League maintained its non-profit corporate status and was governed by its own Board of Directors. In 1981, it received a federal Centers for Independent Living grant, became the first Center for Independent Living in Indiana and separated all ties with the Community Coordinating Council.

This event had a major impact on the agency’s philosophy and operations. The League grew to serve eleven counties in Northeast Indiana, and opened eligibility to all people with severe disabilities while maintaining specialized services for people who are blind. The League established a commitment to consumer control and put this commitment in action by requiring that the majority of its staff and Board members be qualified people with disabilities. A new organizational emphasis was also placed on addressing systemic barriers that people with disabilities encounter as they seek to be included in community life.

In 2000, the agency acquired the former Work Force Development Building through a donation from the State of Indiana which allowed the agency to add new programs and services. In 2006, the League acquired DeafLink from AWS and established this new division as the only non-profit sign language interpreting and case coordination provider in Northeast Indiana. In 2009, the League created an In-Home Care Division to help people receive the homemaking and attendant care services they need in order to remain in their own home and community. Community rooms were also built in the facility for use by worthwhile organizations that needed meeting room space. This latter addition established the League as a community wide resource.

Today, the League continues its tradition as a direct service provider and advocate through commitment to its mission to provide and promote opportunities that empower people with disabilities to achieve their potential.

Independent Day. For many people, it is just a red letter day on the calendar - July 4. It is a federal holiday so government offices are closed, some get the day off as a paid holiday, and crowds will gather to watch fireworks celebrating the independence of the USA from England.

Independence Day for people with disabilities is not just one day on the calendar, it is everyday. No one gets the day off, and there will be no fireworks. But there is celebrating because these individuals are able to live, work, go to school and participate in the community because of the support, training and skills they received from the League.

Bart will celebrate Independence Day in his new home, thanks to the Independent Living Skills program at the League. Bart was living in a nursing home, but because of the training he received, he is now cooking his favorite meals in his own apartment.

Mary, who is hearing impaired, celebrates her Independence Day at work in the office. She is able to work because of advocacy support from the League, and the CapTel phone she acquired from the Adaptive Equipment Program.

Aaron is a recent high school grad with a cognitive disability. For him, independence looks like the advocacy and support he received from the Youth Services program. With help from the League, Aaron is ready to start post-secondary education with the skills he acquired from Youth Services.

Independence for the visually impaired comes in the form of traveling safely. Because of her Orientation & Mobility training, Kathleen can now take the bus to her favorite coffee shop to meet friends using the white cane skills training and bus navigation skills she learned at the League.

Independence Day - For those we serve, it is the freedom to choose and have control over their life and to live independently in their home and community. This annual report contains information about the programs and services we provide that help people with disabilities achieve independence. We hope you enjoy learning more about the League.
VALUES, BELIEFS AND ACTIONS

At the League for the Blind & Disabled, we:

Value people with disabilities and,

Believe that people with disabilities are the true experts in issues that affect their lives.

Therefore, in all of our interactions, we respect people with disabilities as service consumers instead of as patients or clients who need to be “fixed,” “rehabilitated” or cared for by providers.

Value consumer control and,

Believe that people with disabilities are entitled to control over the decisions that affect their lives.

Therefore, consumers provide the direction for the League services that they receive, constitute the majority of the League’s Board of Directors and staff, and are encouraged to participate in other decision making bodies that are relevant to their issues.

Value equal opportunity and,

Believe that all people should have the opportunity to use their strengths and abilities to achieve their potential.

Therefore, we work at individual and systemic levels to promote equal access to opportunities in society that people with disabilities need to achieve their potential.

Value diversity of thought and ideas and,

Believe that this diversity stimulates innovation, creativity, knowledge, and understanding that makes the League a more effective organization.

Therefore, we actively work to include people from diverse backgrounds and cultures in the League’s Board of Directors, staff, and consumer service population in order to have access to the widest possible range of thoughts and ideas.

Value the community and,

Believe that we have a responsibility to contribute to the overall quality of life in the community.

Therefore, we share our knowledge, expertise, and physical facilities with others for the betterment of the community.

Value quality and,

Believe that consumers, funders and communities in which we operate are entitled to nothing less than our best efforts.

Therefore, we hold ourselves accountable for providing quality programs and services, managing our resources in a fiscally responsible manner, and reflecting this commitment to quality in action and appearance.
PROGRAMS & SERVICES

1. INDIVIDUAL & SYSTEMIC ADVOCACY SERVICES
Advocacy is conducted by all staff members and is what truly separates Centers for Independent Living from other programs for people with disabilities. Individual advocacy services assist people with disabilities to exercise their basic rights and responsibilities and teaches personal advocacy skills. The League also works at local, state, and national levels to ensure that needed supports are available and that discriminatory practices and barriers to independent living are removed.

2. INFORMATION & REFERRAL SERVICES
Information and referral (I&R) services are provided by all staff members. The basic purpose behind the provision of these services is to ensure that information relating to rights, options, issues and resources are available to any individual, organization or business in need of these services. Staffed by a full time I&R Coordinator, the program maintains an internet based set of local, state and national disability related information, sponsors distance learning opportunities, and conducts information research activities for individuals, organizations and business.

3. INDEPENDENT LIVING SKILLS TRAINING
This program assists people with severe disabilities to gain the personal living skills and service supports they need in order to maintain independence in their homes and community settings.

4. PEER SUPPORT SERVICES
This program is designed to promote personal independence for people with disabilities by providing opportunities for them to meet experienced mentors with a similar disabilities or experiences. The purpose of the service is to provide practical, real life solutions to everyday problems encountered as a result of a new disability. This program also includes peer support group activities.

5. ORIENTATION & MOBILITY TRAINING (O&M)
The purpose of O&M is to provide visually impaired consumers with the skills needed to travel independently. Services include white cane travel training and public transportation travel training.

6. ADAPTIVE EQUIPMENT SERVICES
The Adaptive Equipment Program maintains an inventory of independent living aids and adaptive technology used to provide equipment demonstration and loaner services for consumers and the community at large. This type of equipment often enables people with disabilities to perform personal, work, recreational and social functions that would otherwise not be possible. Individuals can also acquire some items through the League at no cost, prorate cost or at the League's cost, depending on their ability to pay.

7. YOUTH SERVICES
This year round service to children, youth and their family members emphasizes integrating children and youth with severe disabilities into existing age appropriate, community based summer programs with individualized support from League staff members. It also includes educational advocacy training and assistance, socialization/networking opportunities, and incorporates a Transition Timeline Checklist as a guide of activities that children and youth need to achieve before entering adult life.

8. BRAILLE SERVICES
The League produces materials in braille using a computerized braille printing system. Braille materials are produced on a fee for service basis for government and private sector organizations.

9. SENIOR BLIND SERVICES
This program provides daily living skills training, adaptive equipment, orientation and mobility instruction (travel training), and other independent living services (individual advocacy, peer support, information and referral assistance, services to family members and followup services) to people age 55 and above who are blind or visually impaired. The purpose of the program is to help these consumers maintain a high quality of life and live independently in their own homes and communities.

10. VOLUNTEER SERVICES
This program recruits and coordinates community volunteers to provide group meeting transportation and office support at the League. Over 200 volunteers donate over 5,000 hours per year to the community through the League.

11. DEAFLINK
DeafLink is a program of the League that provides sign language interpreting and case coordination services for people who are Deaf and Hard of Hearing throughout northeast Indiana. Interpreting services are provided on a fee-for-service basis by staff and private contract interpreters. Fees are paid by businesses, government entities and other third party payers who need assistance in communicating with people who are Deaf.

12. IN-HOME CARE
In-home care is a fee-for-service program that includes homemaker, attendant care, and respite care services. These non-medical services are provided in the residential setting of those served and enable consumers to stay in their homes and community. In addition, all consumers who receive in-home care assistance from the agency have access to the full spectrum of League and community based support services. These individuals are typically at high risk for being placed in nursing homes, and they often need a variety of support services in order to remain in their home setting. This is a fee-for-service program.

13. COMMUNITY SUPPORT SERVICES
The League provides large and small meeting rooms at no cost to organizations that make positive contributions to the quality of life for all citizens. Meeting rooms are scheduled on a first come, first serve basis.
ACCOMPLISHMENTS - FISCAL YEAR 2012

Provided services to 721 consumers in the three divisions of the League:

- 553 receiving in-depth independent living services
- 100 receiving DeafLink sign language interpreting services
- 68 receiving In-Home Care services

Of the 553 consumers who received independent living services and responded to an agency evaluation survey:

- 93% reported that they maintained or increased their independence
- 76% reported gaining more control over the decisions that affect their lives
- 64% reported maintained or increased participation in community life
- 69% of all personal goals established by consumers were achieved

Responded to 2,302 information and referral inquiries (I&R).

76% of active consumers and I&R consumers gained access to previously unavailable transportation, health care and/or adaptive equipment.

Engaged in 15 community capacity building and community access activities. The goal of these activities is to promote the full inclusion of people with significant disabilities in all aspects of community life. Examples of community capacity building activities include:

- Helped a counseling center achieve an accessible entrance for people with disabilities.
- Increase knowledge of a senior living staff about teaching daily living skills using assistive technology for visually impaired individuals

In FY2012, the League provided 42 public education activities using 124 staff hours and reached at least 5,000 people.

- Collaborated with the Disability Advocacy Coalition on the Voter Education Project to provide consumers, friends, family members and advocates with information that identified the positions of General Assembly and 3rd Congressional District candidates on issues important to people with disabilities.
- The Disability Information Site increased access to disability related information for consumers and the public by expanding the site to include 780 links and added 5 new topics.

Facilitated 10 monthly support groups, with 5 of those groups meeting in outlying counties.

Continued to promote quality programs by supporting 69 different training activities for staff members. Types of topics covered included:
- Traumatic Brain Injury
- Sign Language Interpreting Math and Science
- Money Follows the Person

With a strong emphasis on community living in the Independent Living Skills Program (ILS), 8 consumers were newly diverted or kept out of nursing homes, and 2 consumers were returned to community based housing in FY2012. In addition, 24 consumers that avoided living in an institution in the past continued to be able to stay in their homes with assistance from the case coordinator. A total of 34 consumers have avoided institutional living because of assistance from the ILS program for a total taxpayer savings of $1,782,620 per year!

In FY2012, the In-Home Care division provided services to 68 people with disabilities, assisting them to stay in their home and community setting. The program has 2 full-time staff, 26 part-time staff members, and is licensed in 27 Indiana counties.

The In-Home Care division was approved by Medicaid to provide lifeline alert systems for people who receive Medicaid Waiver services.

Received a $100,000 grant from the state to provide assistive technology services to visually impaired people age 55 and over in 24 northern Indiana counties. The purpose of this grant is to assist these individuals with visual disabilities to live independently or improve their independence through exposure to a wide range of assistive technology services.

David Grant, League volunteer driver received the 2012 Frank Celerak Sight Service Award from the Fort Wayne Central Lions Club on October 26, 2012.

Volunteers donated 5,335 hours in FY2012. The value of these volunteer hours from the Independent Sector 2011 statistics for Indiana is $18.33 per hour, which is a donated value of $97,790.55.

In FY2012, 56% of the members of the Board of Directors were people with disabilities, and 25% of the Board members were individuals from racial minority groups.

In FY2012, 72% of the League staff members were people with disabilities, and 48% of the staff members were individuals from racial minority groups.
The League provides services to any person with disabilities who wants and needs to build their individual foundation of strength and independence. During FY2012, League program highlights included:

**Adaptive Equipment Services** maintained an inventory of independent living aids and adaptive technology to provide equipment demonstration, loaner, and acquisition services. The program helped 72 active consumers and 424 nonconsumers through the Information & Referral Adaptive Equipment Program to find the equipment they needed to be more independent.

The League’s Adaptive Equipment Program is designed to address the equipment needs of people with disabilities. It is the only program of its kind in northeast Indiana, and provides equipment services to all people with severe disabilities regardless of age, disability, or their ability to pay for the service. The purpose of the program is to help these individuals acquire specialized equipment that they need to be more independent and self-sufficient and to increase their involvement in community life.

**Advocacy** efforts promoted the full inclusion of people with disabilities into all aspects of community life. The purpose of the League’s Advocacy Program is to teach people the skills needed to navigate the complex disability programs and laws and to assist with obtaining community based services and support. With these new skills, people with disabilities are able to advocate for community-wide change that allows them to maintain or increase their independence and self-sufficiency.

The program focuses on three types of advocacy: 1) individual advocacy deals with difficult issues, such as family medical leave or social security benefits; 2) self-advocacy teaches people with disabilities how to develop the skills needed to obtain community support, services or benefits to live independently; and 3) community system advocacy works for changes at local, state and national levels that promote personal independence and full inclusion in community life.

In FY 2012, the League helped 129 consumers with advocacy issues. Staff members devoted 354 hours to 15 system improvement advocacy activities that will increase the availability and quality of community based programs, community supports, equal access, and/or options for people with significant disabilities. Some of the advocacy activities from this year include:

- Back Home in Indiana Alliance meetings attended by several staff members and volunteers to assist in the improvement of accessible and affordable housing.
- DeafLink advocated for the availability of public video phones in public libraries.

**Braille Services** served 295 people with the production of 37,176 pages of Braille materials on a fee-for-service basis for government and private sector organizations in 33 different states in FY2012.

**Community Support Services** provided free meeting space to organizations that make positive contributions to the quality of community life. In FY2012, there were 105 non-League events that utilized this free meeting space.

**DeafLink** is the only non-profit sign language interpreting and case coordination provider in northeast Indiana. Sign language and interpreting services were provided for 100 consumers in FY2012. Case coordination services were provided for 47 consumers. DeafLink staff have provided many community and public education activities including:

- Collaborated with HearCare Connection on an event whose proceeds were used to purchase hearing aids for children who are hard of hearing in Fort Wayne.
- The League became an educational Interpreter Performance Assessment (EIPA) written test site in October 2011 for sign language interpreters.

**Independent Living Skills Training** provided daily living skills instruction, including home and personal management as well as communication skills training to 75 active consumers.

The program expanded in FY 2012 to provide case coordination services to all consumers who receive in-home care assistance from the League. These individuals are typically at high risk for being placed in nursing homes, and they often need a variety of support services in order to remain in their home setting. By assigning them to the ILS Coordinator, they have the individualized assistance they need to access the full spectrum of League and community based support services.

- 34 consumers were helped out of or kept out of institutions for a taxpayer savings of $1,782,620!

**Information and Referral Services** responded to 2,302 inquiries and provided these individuals, organizations and businesses with the information they needed regarding disability-related rights, options and issues. In addition, the Information & Referral Coordinator maintained the League web page which had 9,007 visits, submitted 323 Facebook postings, 28 videos and 42 blogs on the agency’s social networking sites.

**Orientation & Mobility Training** helped equip 60 individuals with the skills they needed to travel independently, including white cane travel training and public transportation travel training.
Peer Support Services served 43 consumers through individual peer support services and worked with 348 consumers and family members through 10 support groups. The support groups focus on topics of interest to participants such as crime prevention, identity theft, Hear Care Audiology, demonstration of accessible voting machine and includes time for socialization.

Senior Blind Services provided daily living skills training, adaptive equipment, and other independent living services to 109 blind or visually impaired people age 55 and above.

Volunteer Services recruited and coordinated 161 volunteers to provide support group meeting transportation, adaptive equipment services, reader service and office support. Volunteers donated 5,335 hours in FY2012. The value of these volunteer hours from the Independent Sector 2011 statistics for Indiana is $18.33 per hour, which is a donated value of $97,790.55.

Donated 5,335 hours to the League

Value of these volunteer hours from the Independent Sector 2011 statistics for Indiana is $18.33 per hour, which is a donated value of $97,790.55.

David Grant, League volunteer driver received the 2012 Frank Celerak Sight Service Award from the Fort Wayne Central Lions Club on October 26, 2012.

Youth Services provided parent advocacy training, family and peer networking opportunities and advocacy assistance for young people with disabilities. Through the year, 177 youth were served by the program.

A key component of the Youth Services program is to place young people with significant disabilities in inclusive, age appropriate, community based programs of their choosing. The Youth Services coordinators gave staff training and/or provided individualized technical assistance to community based organizations so that youth with disabilities could participate in inclusive summer camps with other youth in the area. The League connected 59 boys and girls to 11 different community involvement opportunities, like Science Central, Summer Safari Zoo Camp, Camp Potawatomi, Franke Park Day Camp, Salvation Army Day Camp, Ballet Camp and McCracken Basketball Camp to name a few.
LEAGUE FOR THE BLIND & DISABLED STAFF MEMBERS

**INDEPENDENT LIVING & DEAFLINK STAFF**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Sylvia Adams</td>
<td>Adaptive Equipment Coordinator</td>
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<tr>
<td>Juanita DeLeon</td>
<td>In-Home Care Director</td>
</tr>
<tr>
<td>Nancy Gasparini</td>
<td>Independent Living Director</td>
</tr>
<tr>
<td>Nancy Gerding</td>
<td>Braille Services Coordinator</td>
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<tr>
<td>Cheryl Gillespie</td>
<td>Donor Relations/Grants Director</td>
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<tr>
<td>Charlene Gooden</td>
<td>In-Home Care Scheduler</td>
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<tr>
<td>Beverly Harding</td>
<td>Advocacy Coordinator</td>
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<tr>
<td>Patricia Howard</td>
<td>Information &amp; Referral Coordinator</td>
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<tr>
<td>Wendy James</td>
<td>Orientation &amp; Mobility Specialist</td>
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<tr>
<td>JJ Johnston</td>
<td>DeaFLink Case Coordinator</td>
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<tr>
<td>Glenda Kendle</td>
<td>Office Manager</td>
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<tr>
<td>Angelica Lehman</td>
<td>DeaFLink Interpreter Scheduler</td>
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<tr>
<td>Laura Lindsay</td>
<td>Independent Living Skills Coordinator</td>
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<tr>
<td>Judi Loomis</td>
<td>Marketing &amp; Resource Development Director</td>
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<tr>
<td>Annie Moorman</td>
<td>Janitor/Maintenance Technician</td>
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<tr>
<td>David A. Nelson, CRC</td>
<td>President/CEO</td>
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<td>Mark Williams</td>
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**IN-HOME CARE STAFF MEMBERS**

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<tr>
<td>Paula Bales</td>
<td>Melissa Hileman</td>
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<td>Donnell Baylock</td>
<td>Robin Hollis</td>
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<td>William Bowen</td>
<td>Elizabeth Hollman</td>
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<td>Louise Breland</td>
<td>Larissa Kelley</td>
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<td>Lisa Bright</td>
<td>Betty Jean LeShore</td>
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<td>Olga Cardoso</td>
<td>Debra Limming</td>
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<tr>
<td>Janice Clingerman</td>
<td>Chasity Marks</td>
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<td>MaryAnn Coe</td>
<td>Kaitlyn Monteith</td>
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<tr>
<td>Natasha Gooden</td>
<td>Starr Moore</td>
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<td>Shalonda Gooden</td>
<td>Tiara Moorman</td>
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<td>Robin Govan</td>
<td>Tylisa Moorman</td>
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<td>Miranda Greer</td>
<td>Pam Phillips</td>
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<td>Dora Rivera</td>
<td>Benigna Rodriguez</td>
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<td>Erin Sack</td>
<td>Raquel Soto</td>
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<td>Shirley Spence</td>
<td>Clara Stevens</td>
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<td>Sheldon Sutton</td>
<td>Martha Villareal</td>
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<tr>
<td>Gaylene Wilson</td>
<td>Maria Warneke</td>
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<tr>
<td>Ashley Wilson</td>
<td>Carla Williams</td>
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<td>Adelina Zavala</td>
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**LEAGUE FOR THE BLIND & DISABLED BOARD MEMBERS FY 2012**

Board of Directors FY2012

- M. Susana Worth
  - Chair
- John Guingrich
  - Vice Chair
- Natalie Eggeman
  - Secretary
- Jeffrey M. Sprinkle
  - Treasurer
- M. Frances Ganaway
  - Past Chair

Absent from photo: Natalie Eggeman, Frances Ganaway, Alan Grinsfelder, Anne Palmer, Lisa Poole, David Strater

Back row L to R: Jeff Sprinkle, John Guingrich, Eric Ellet, Gina Kostoff, Shannon Johnson
Front row L to R: Catherine Collins, Randy Collins, Zenovia Pearson, Carrie Miller

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<td>Catherine Collins</td>
<td>Shannon Johnson, MLS</td>
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<tr>
<td>Randy Collins</td>
<td>Gina Kostoff</td>
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<td>Eric Ellet</td>
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- Nancy Gerding
- Cheryl Gillespie
- Charlene Gooden
- Beverly Harding
- Patricia Howard
- Wendy James
- JJ Johnston
- Glenda Kendle
- Angelica Lehman
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- David A. Nelson, CRC
- Carlos Parra
- Patrick Robinson
- Linda Scribner
- Kevin Showalter
- Crystal Sponseller
- Garth Sponseller
- Carmen Terrell
- Mark Williams
Serving people with disabilities in the following counties in Northeast Indiana:

Adams
Allen
DeKalb
Huntington
Jay
Kosciusko
LaGrange
Noble
Steuben
Wells
Whitley

5821 South Anthony Blvd
Fort Wayne, IN 46861
260-441-0551 Voice/TTY
800-889-3443 Voice/TTY
Fax: 260-441-7760
Email: the-league@the-league.org
www.the-league.org